# NRHEG PUBLIC SCHOOL ISD #2168 BOARD OF EDUCATION REGULAR MEETING Monday, March 20, 2023, 6:30pm, Elementary Media Center

#### MINUTES

1. **Call to Order:** Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on March 20 at 6:30PM.

#### 3. Roll Call:

**Members present:** Terri Engel, Amy Ihrke, Aaron Phillips, Loren Schoenrock, Dan Schmidt, Pat Theuer and Rick Schultz

- **4. Approve Agenda:** Moved by Dan Schmidt, seconded by Loren Schoenrock to approve the agenda as presented. Motion carried 7-0.
- **10.** Approve Consent Agenda Items: Moved by Amy Ihrke, seconded by Pat Theuer to approve the Consent Agenda Items as presented. Motion carried 7-0.
  - a. Minutes of School Board Meeting February 21, 2023
  - b. Finance
    - 1) Board Bills of \$802,404.05
    - 2) Donations Wayne DECA \$250 DECA \$250 Heinz Insurance DECA \$500 Keen Bank **State Bank New Richland** \$250 DECA 3 American Flags American Legion Post 228 Waseca \$200 Total \$1,450.00 Total to Date \$109,353.22

#### c. Workforce

- 1) Employment
  - a) Jason Toupence–Teaching and Learning Coordinator

#### 2) Spring Coaches

- a) Nate Jensen–JV Softball Coach
- b) Kim Schlaak–JH Track Coach
- **3) Title I Program LEA for 2023-2024 School Year:** I will be recommending the Board approve the Elementary Principal to serve as the Title 1 Program LEA for 2023-2024.

#### 4) Recommendation for Tenure Status:

Laura Garlow Craig Kopetzki Sandi Sorenson

# 5) Probationary List Update

Completed 2nd Year of Service: Maddie Guildner Amy Jensen Elizabeth Nelson Grace Nelson Solveig Sundblad Bethany Tennis

#### **Completed 1st Year of Service:**

Isaac Carter Darren Guildner Kate Kruger Katelyn McGowan Zach Nelson Betsy Schoenrock Colin Zidlicky

- d. Fiscal Compliance and Procedures Manual NRHEG:
- e. SouthWest Metro Intermediate District 288 Financial Agreement between Waseca Public Schools and NRHEG Public Schools: A resolution was adopted in February of 2019 to request membership in SouthWest Metro Intermediate District 288. This is a financial agreement between Waseca Public Schools 829 and NRHEG Schools for space for the Level 4 program.
- f. Statewide Enrollment Options: One (1) student who lived in another district and is doing on-line study, has moved here and will continue to do on-line study.

# **11. Recommended Actions**

### a. Student Achievement

1) Make-up Snow Day Recommendation: Moved by Terri Engel, seconded by Dan Schmidt to waive the make-up of an instructional day for students in response to the February 23 canceled school day; schedule a required teacher workday for one of the following dates: April 7, April 10 or June 5 (teacher choice or personal leave day). For Paraprofessionals and the AFSCME group making up hours from canceled school days is optional. Motion carried 7-0.

### b. Governess

**1) Superintendent Evaluation Form:** Moved by Dan Schmidt, seconded by Loren Schoenrock to approve the evaluation form for the Superintendent. Motion carried 7-0.

### c. Staff Reductions Due to Enrollment:

(1) Member Dan Schmidt introduced the following resolution and moved its adoption: Resolution Proposing to Place Lise Weegman on Unrequested Leave of Absence for .167 of FTE Position due to Reduction in Student Enrollment.

The motion for the adoption of the foregoing resolution was duly seconded by Member Amy Ihrke and upon roll call vote the following voted in favor thereof:

YES--Terri Engel, Amy Ihrke, Aaron Phillips, Dan Schmidt, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

(1) Member Loren Schoenrock introduced the following resolution and moved its adoption: Resolution Proposing to Place Dan Sorum on Unrequested Leave of Absence for .25 of FTE Position due to Reduction in Student Enrollment.

The motion for the adoption of the foregoing resolution was duly seconded by Member Pat Theuer and upon roll call vote the following voted in favor thereof:

YES--Terri Engel, Amy Ihrke, Aaron Phillips, Dan Schmidt, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

(1) Member Pat Theuer introduced the following resolution and moved its adoption: Resolution Proposing to Place Brad Root on Unrequested Leave of Absence for .75 of FTE Position due to Reduction in Student Enrollment.

The motion for the adoption of the foregoing resolution was duly seconded by Member Amy Ihrke and upon roll call vote the following voted in favor thereof:

YES--Terri Engel, Amy Ihrke, Aaron Phillips, Dan Schmidt, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

# d. Non-renewal of Probationary Teacher:

(1) Member Aaron Phillips introduced the following resolution and moved its adoption:
RESOLUTION RELATING TO THE NONRENEWAL OF THE TEACHING CONTRACT OF A PROBATIONARY TEACHER
WHEREAS, Devin Redman is a probationary teacher in Independent School District No. 2168, New Richland, MN;
BE IT RESOLVED, by the School Board of Independent School District No. 2168, that pursuant to Minnesota Statutes
122A.40, subd. 5, the teaching contract of Devin Redman, a probationary teacher in Independent School District No. 2168, is hereby non-renewed, and will thus terminate at the close of the current 2022-2023 school year.
BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding the non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

# NOTICE OF NON-RENEWAL

Ms. Devin Redman 29975 632rd Ave Wells, MN 56097

Dear Ms. Redman,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2168 held on March 20, 2023, a resolution was adopted by a majority roll call vote not to renew your probationary teaching contract for the 2023-2024 school year. Your contract will thus terminate at the end of the 2022-2023 school year. Said action of the board is taken pursuant to Minnesota Statutes 122A.40, subd. 5.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2168

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Amy Ihrke, and upon vote being taken thereon, the following voted in favor thereof:

Roll call vote

YES--Terri Engel, Amy Ihrke, Aaron Phillips, Dan Schmidt, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

e. Licensed School Nurse FTE Adjustment: Moved by Aaron Phillips, seconded by Loren Schoenrock to approve Ms. Petsinger's request to move from 1.0 FTE to .2 FTE serving as the District's Licensed School Nurse as presented. Motion carried 7-0.

**13.** Adjournment: Moved by Terri Engel, seconded by Dan Schmidt to adjourn the meeting. Motion carried 7-0.

Submitted by \_\_\_\_\_, Clerk Terri Engel